Delivering Planned Integrated Care

Best Practice Forum October 6th, 2015



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The Case for Behavioral Health Integration

NCQA: PCMH Core Value

HRSA: Public Health Priority

CDC: Co-Morbid Treatment

Effective BH treatment



Behavioral Health Integration: The Landscape

Why Integrate?

- Up to 70% of primary care visits stem from psychosocial factors (Robinson & Reiter, 2007)
- 3.5 million Americans with untreated SPMI (TAC, 2014)
- Connections between physical wellness and emotional well-being are documented in the literature (McCloughen, et al., 2012):
 - Trauma and chronic medical conditions (Norman et al., 2006; Hunt et al., 2011)
 - Depression and chronic health conditions (Cucciare, et al., 2010)
 - Stress and general health problems (Whittaker et al., 2012)
 - General mood disorders and insomnia (Jansson & Linton, 2006)



Behavioral Health Integration: The Landscape

Early Integration for Early Intervention

- Up to 75% of mental illness measurable prior to age 24 (NIMH, 2005)
- Providing screening and early intervention is an effective means of improving outcomes, much literature showing benefits of early care:
 - Depression among school-aged children (Cuijpers, 2006)
 - Anxiety among school-aged children (Neil & Christensen, 2007)
 - Certain traumas among adults (Dyregrov, Nordanger & Dyregrov, 2000)
 - Psychotic Disorders (Wyatt, 1995)
 - Parent training for ADHD, behavior disorders (Daley, Hutchings, & Eames, 2007)



Behavioral Health Integration

Collaboration Continuum

MINIMAL BASIC BASIC CLOSE CLOSE at a On-site Partly Fully
Distance Integrated Integrated

CHC's Journey

Behavioral Health from the Beginning



Separate Buildings, Paper Charts



Integrating
Facilities
Integrated Care
Record



Innovate
Practices:
Changing the
Way We Operate



Next Steps





Care that is Comprehensive: IPCP Team



Additional on-site specialties

- Nutrition
- Diabetes education
- Chiropractic
- Podiatry
- Retinal screening

The Components of Integration

Evaluation

Training

Workflow/Processes

Facilities/Systems

Leadership Structure



Interdisciplinary Leadership

4 Clinical Chief positions:

- Chief Medical Officer
- Chief Nursing Officer
- Chiefs of Behavioral Health
- Chief Dental Officer

Leadership Support

- Executive Mentoring
- Interdisciplinary Chief Meetings
- Leadership Meetings





Interdisciplinary Leading

Onsite Clinical Directors

- OSMD
- Nursing Managers
- OSBHD
- OSDD

Collaboration/Integration among departments

- Integrated Microsystems
- Integrated Care Meetings
- Clinical/Pod "Huddles"

Leadership Support

- Leadership Skills Training
- Leadership Meetings



The Interdisciplinary Team

POD design

- 2 Medical Providers
- 1 Registered Nurse
- 2 Medical Assistants
- 1 Behavioral Health Clinician
- Additional members: podiatrist, dietician, chiropractor, CDE,
 Psychiatrists, Psychiatric Nurse Practitioners
- Student/Trainees





Facilities and Physical Model

- Interdisciplinary Pods that Promote Team-Based Care
- Open office structure
- Collaboration throughout the workday







Facilities: One Corridor Care



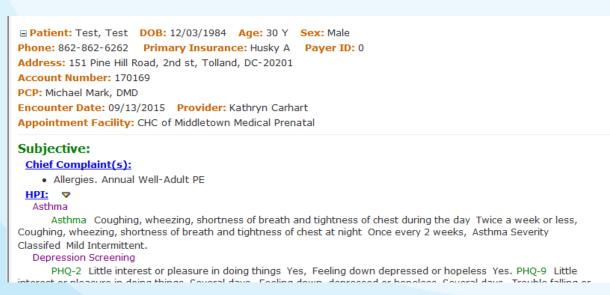
- Exam rooms and therapy rooms
- Reducing stigma of seeing behavioral health provider no longer sent "over there"
- Seamless transition between medical and behavioral health

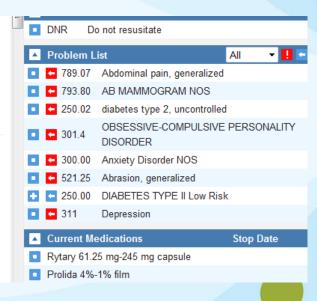


Systems and Technology

Integrated EHR

- Up-to-date patient medical and behavioral health information available.
- Pain scores and access to other data bi-directional information sharing
- Shared Care Plans
- Electronic referral and recall process
- Collaborative Care Dashboard









Systems and Technology

Shared Care Plans

Care Plan Team

CarePlan Problem Summary

Problem: Depression -- (Provider:Armah, MD,Tichianaa)

Goal: Decrease in depressive symptoms, increase in overall social-emotional functioning as rated by client.

Objective: client to attend medication management appointments on a consistent basis, call for refills if she

cannot attend and take medication as prescribed, as measure by self report

Frequency: Quarterly

Modality: Medication Management

Notes:

08/18/2015(Status - in progress):

Interventions:

Problem: Depression -- (Provider:Guggenheim, PsyD,David)

Goal: Decrease in depressive symptoms, increase in overall social-emotional functioning as rated by client. **Objective:** Pt will see reduction in depressive sx as evidenced by decrease on PHQ9 of at least 4 points and will attend 3 out of 4 medication appointments.

Frequency: Every Two Weeks

Modality: Individual

Notes:

08/18/2015(Status - in progress):

Interventions:

Problem: Diabetes -- (Provider: Velazquez, RN, Myrna)

Goal: Will have reduction in A1C to below 9.0

Objective: Patient will take medication everyday and reduce intake of sugary snacks

Frequency: Monthly Modality: NCC

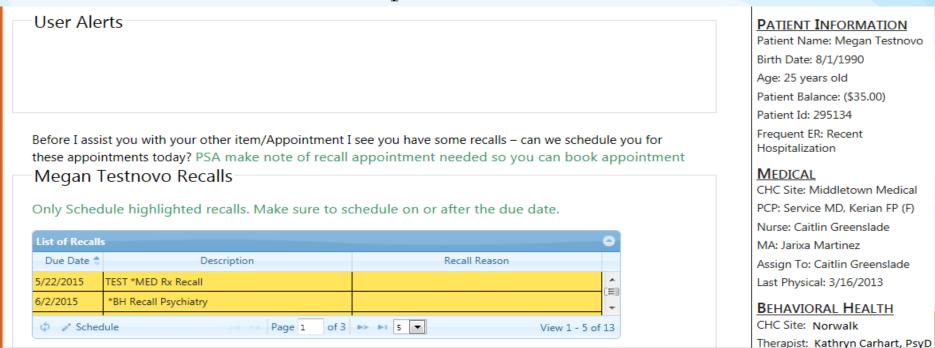
Notes:



Systems and Technology

Integrated Scheduling System

- Call any CHC number and connected to same scheduling agent
- Medical, dental, therapy and psychiatry services all scheduled through one system
- All Recalls visible at all points of contact



Planned Care Dashboard

| Patient | PCP Name | Adult Weight Screen and Edu | Smoker Inter- vention | Breast Cance Scree | er Cance | er | Colon Cance Screer | | | A1c ntrol | Asthma Control Med | CAD Lipid Med | IVD Aspirin | HTN Control | TE | Bub Rx | bles Doc | |
|---------|---------------------------|--------------------------------------|-----------------------------|--------------------------|---------------|-----|--------------------------|-------|-----|--------------|--------------------------|---------------------|----------------|----------------|----|-----------|-------------|--|
| | | | | | | | | | | | | | | | | | | |
| | | ALERTS | | | Last Date | Due | e Date | Value | N | lotes | | | | | | | | |
| | | Needs Flu V | accine 2014 | 1-2015 | | | | | | | | | | | | | | |
| | | Colonoscopy Screening | | | Never Done | | er ne | | | | | | | | | | | |
| 190729 | Next Medical Appointment: | Blood Pressure | | 6/16/2015 | 5/2015 | | 131 / 78 | | | | | | | | | | | |
| 190729 | 7/20/2015 10:20:00 AM | Body Mass II | ndex | | 7/13/2015 | | | 2 | 8.9 | | | | | | | | | |
| | Last Dental Visit: | HCV Screening Needed | | I | | | | | N | leeds F | ICV Screer | 1 | | | | | | |
| | 10/10/2011 | Warm Hand | -Off Neede | d | | | | | | PHQ > | 15 8/24/15 | | | | | | | |
| | 10/10/2011 | | | | | | | | | | | | | | | | | |

| | Patient | PCP Name | Adult Weight Screen and Edu | Smoker Inter- vention | Breas Cance Scree | er | Cervica Cancer Screen | r | Colon Cancer Screen | | Child Immun | | M A1c ontrol | Asthma Control Med | CAD Lipid Med | IVD Aspirin | HTN Control | Bubb Rx D | les oc Lab |
|---|---------|----------------------------------|-----------------------------------|-----------------------------|-------------------------|-----------|-----------------------------|-----------|---------------------------|-----|----------------|-----|-----------------|--------------------------|---------------------|----------------|----------------|--------------|---------------|
| | | | | | | | | | | | | | | | | | | 3 | |
| | | | ALERTS | | | Last | t Date | Due | Date | Val | ue | | Notes | | | | | | |
| | | | Needs Flu Va | accine 2015 | 5-2016 | | | | | | | | | | | | | | |
| | | Next Medical Appointment: | | | | | Never Done | | | | | | | | | | | | |
| | | | | | Never Done | | Never Done | | | | | | | | | | | | |
| | 365261 | | DM Foot Exam | | | 9/13/2012 | | 9/13/2013 | | | | | | | | | | | |
| ١ | | 9/18/2015 11:00:00 AM | Body Mass Index | | | 6/22 | /2015 | | | | 31. | .11 | Needs | Education | | | | | |
| ľ | | Last Dental Visit: Never Done | Depression Screening | | | 8/12 | /2014 | 8/12 | 2/2015 | | | | | | | | | | |
| | | | HCV Screeni | ing Needed | ı | | | | | | | | Needs | HCV Scree | en | | | | |
| | | | | | | | | | | | | | | | | | | | |





Systems and Technology and Process Collaborative Care Dashboard

- Planned Care in Behavioral Health
- Delivery of Integrated Services

| ID ‡ | Total Therapy Visits | Intake | Last ‡ Therapist | Last ‡ Psychiatry Provider | Initial CarePlan | Last ‡ Review | Last Discharge | Last PHQ | Controlled \$ Substance | Auth ‡ Reqd | Alerts | Flu Shot Due | Fluoride Varnish due |
|--------|----------------------------|------------|---------------------|----------------------------------|---------------------|------------------|-------------------|-------------|----------------------------|----------------|--------|--------------------|----------------------------|
| 433733 | 3 | 8/27/2015 | Stephens, Jenna | | N/A | N/A | N/A | 8/27/2015 | N/A | | | | |
| 265053 | 107 | 6/29/2012 | Stephens, Jenna | Stevens, B. Jamie | N/A | 9/7/2015 | N/A | 12/4/2013 | 4/4/2013 | | | | |
| 360647 | 79 | 10/8/2012 | Stephens, Jenna | Stevens, B. Jamie | N/A | 9/7/2015 | N/A | 4/2/2015 | 11/26/2013 | Yes | | | |
| 426125 | 10 | 4/2/2015 | Stephens, Jenna | Stevens, B. Jamie | 4/29/2015 | 7/29/2015 | N/A | 3/31/2015 | N/A | | | | |
| 357203 | 9 | 10/13/2012 | Stephens, Jenna | Stevens, B. Jamie | N/A | 7/29/2015 | 3/10/2015 | 7/15/2014 | 8/14/2015 | | | | |
| 358154 | 9 | 8/18/2015 | Stephens, Jenna | | N/A | N/A | 1/24/2013 | 1/6/2015 | N/A | | | | |
| 329190 | 55 | 11/26/2013 | Stephens, Jenna | Stevens, B. Jamie | 10/29/2014 | 6/24/2015 | 11/19/2014 | 8/25/2015 | N/A | | | | |

for New Britain Medical

| Appt Start | Appt Stop | Resource Name | Appt status | Reason |
|------------|-------------|----------------------------------|-------------|--------------------------------|
| 9:20:00 AM | 9:40:00 AM | Silva MD, Mauricio IM | Scheduled | BH Diagnosis |
| 9:40:00 AM | 10:00:00 AM | Borgonos MD, Ovanes-FP | Scheduled | Opioid Patient |
| 9:40:00 AM | 10:00:00 AM | Oggenfuss APRN, Jurg ADULTS ONLY | Scheduled | Opioid Patient, Last PHQ >= 15 |





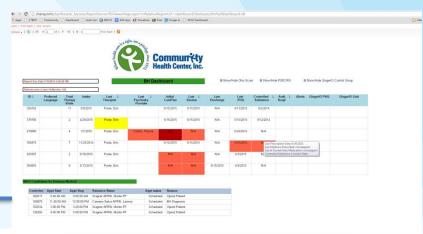
Processes

Rethinking the warm hand-off process: Proactive vs Reactive

- Medical initiated warm hand-off and behavioral health initiated warm hand-off
- Staggered vs. consecutive visits make our presence known
- Criteria:

VHO Candidates for Middletown Medica

- No BH services and PHQ above 15
- No BH services and BH Diagnosis
- No BH services and chronic pain patient



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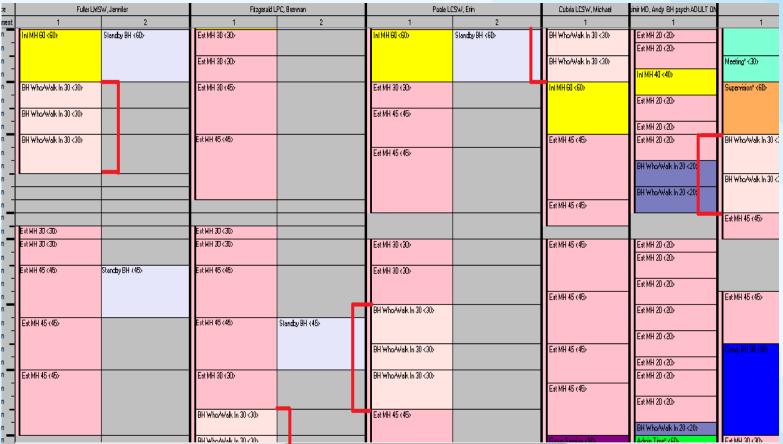
| Controlno | Appt Start | Appt Stop | Resource Name | Appt status | Reason |
|-----------|-------------|-------------|------------------------------------|-------------|------------------------------|
| 142231 | 10:00:00 AM | 10:20:00 AM | Huddleston MD, Matthew-FP | Scheduled | Last PHQ >= 15, BH Diagnosis |
| 114151 | 10:20:00 AM | 10:40:00 AM | Fine APRN, Ashley Resident | Scheduled | Last PHQ >= 15 |
| 178111 | 10:40:00 AM | 11:00:00 AM | Huddleston MD, Matthew-FP | Scheduled | Last PHQ >= 15 |
| 292741 | 11:00:00 AM | 11:20:00 AM | Crandall MD, Laura- FP | Scheduled | BH Diagnosis |
| 400595 | 1:20:00 PM | 1:40:00 PM | Fine APRN, Ashley Resident | Scheduled | Last PHQ >= 15 |
| 161069 | 1:40:00 PM | 2:00:00 PM | Crandall MD, Laura- FP | Scheduled | BH Diagnosis |
| 414130 | 2:20:00 PM | 2:40:00 PM | Crandall MD, Laura- FP | Scheduled | Last PHQ >= 15 |
| 154532 | 2:20:00 PM | 2:40:00 PM | Mitchell APRN, Nichole Resident FP | Scheduled | BH Diagnosis |
| 285119 | 2:40:00 PM | 3:00:00 PM | Crandall MD, Laura- FP | Scheduled | BH Diagnosis |
| 107328 | 3:00:00 PM | 3:20:00 PM | Crandall MD, Laura- FP | Scheduled | Opioid Patient, BH Diagnosis |
| 171922 | 3:20:00 PM | 3:40:00 PM | Adams APRN, Kaitlin FP | Scheduled | BH Diagnosis |
| 161347 | 3:20:00 PM | 3:40:00 PM | Crandall MD, Laura- FP | Scheduled | Last PHQ >= 15 |





Processes

Seamless Scheduling

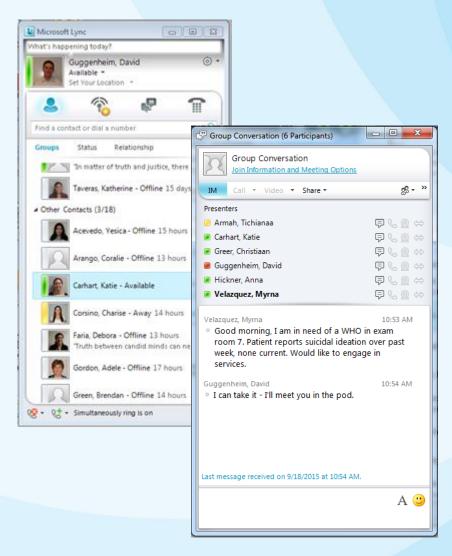




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Systems of Integration: Instant Assistance Technology

- Instant access to behavioral health services via messaging service while with patients facilitating:
 - Immediate and seamless warm-hand offs to BH
 - Transition to nursing for controlled substances
 - Transition to dental hygienist for dental treatment
 - Behavioral health crisis calls handled by large regional groups of providers





Integrated Care Meetings

- Formalized Meeting
 - Behavioral Health
 - Medical/Nursing
 - External Partners when appropriate
- Case Presentations of Shared Patients
 - Internal Collaboration
 - Referral to External Partners
 - Referral to Care Coordination
- Review Outcomes
- Transition back to Medical "the hand back"



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Shared Medical Visits

- Interdisciplinary Patients Visits
 - Medical, Behavioral Health, Dental, Nursing
 - Certified Diabetic Education, Nutrition
 - Focus on self-management goals
 - Motivational interviewing techniques utilized
- 20-25 patients in 2 hours
- Peer Support
- Private meetings with BH and Medical providers





*Photo releases on file

Interdisciplinary Training

- On Boarding and Orientation
- Grand rounds
- Teaching and Seminars
- Inter-professional Education
 - Managing patients with behavioral health needs when providing medical
 - Interdisciplinary trainings led by providers (handling difficult patient interactions)
- ECHO- Integrated Virtual Learning Community
 - Behavioral Health-Pediatrics
 - ADHD, Substance Abuse
 - Chronic pain
 - HIV/HCV
 - Buprenorphine/Substance Abuse



Training: Brief Evidence- Based Therapy Model

- Trauma-Focused Cognitive Behavioral Therapy (TF-CBT)
- Acceptance and Commitment Therapy (ACT)
- Eye Movement Desensitization and Reprocessing (EMDR)
- Dialectical Behavior Therapy (DBT)
- Mindfulness Based Cognitive-Behavioral Therapy (MBCT)
- Panic Control Treatment (PCT)
- Seeking Safety
- Cognitive-Behavioral Social Skills Training





Training: The Behavioral Health Lifespan Model...

Lifespan Model

- Patients seen throughout the lifespan
- Screenings as appropriate by age
- Behavioral health "check-ups" at time of physical
- Focused psychotherapy throughout the lifecycle
 - One issue at a time
 - Brief, evidence-based interventions
 - Assist in transitions





Evaluation of the Model

- Clinical Metrics
 - Screening for BH need
 - UDS measure
 - Improved BH Outcomes
- Practice Metrics
 - Patients enrolled in BH
 - Wait time to see BH
 - ED utilization
 - Avoidable Hospitalization
- Experience/Feedback Metrics
 - Patient experience
 - Staff experience
- Real Time Operational Data





Interdisciplinary Care Initiatives

| Initiative | ВН | Medical | Nursing | Dental |
|--------------------------|----|---------|---------|--------|
| Integrated Care Meetings | × | × | × | |
| Recalls | × | × | × | × |
| BH Groups | × | × | | |
| Shared Medical Visits | × | × | × | |
| Warm Hand-Offs | × | × | × | |
| Prenatal-Dental Project | | × | × | × |
| Shared Care Plans | × | × | × | |
| Complex Care Management | × | × | × | |
| Trauma Screening & TFCBT | × | | × | |
| Standing Orders | | × | × | |
| Fluoride Varnish | | × | × | × |
| SBIRT | × | × | × | |
| BH Dashboard | × | × | × | × |
| Appointment Allocation | × | × | × | × |





Challenges

- Dual Roles for BH in an Integrated model
- Recruiting Providers with integrated care experience
- Refining workflows and interdisciplinary relations
- Training to our model of care



What's Ahead

- ➤ Integrated INITIAL patient visit
 - Team based care
- ➤ Additional Evidence Based integrated BH initiatives into the PCMH
 - TFCBT for children- screening in primary care
 - Other universal screenings
- Development of effective behavioral health measurement tools
 - Screening tools for trauma
- > Better defined goal and measures
 - Decrease in psychiatric visits to ED
 - Increase in # of patients screened for mental health disorders
 - Increased access to behavioral health services
 - Decrease in stigma associated with mental health treatment



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